Cranham Church of England (VA) Primary School
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Headteacher: Mrs Sarah Scott

Uniform Policy

Written by:	Sarah Scott, Jan 2023
Reviewed:	September 2024
Next Review:	September 2027

Statement of Intent

Cranham C of E Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all pupils, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. In keeping with our school values, it also encourages our pupils to feel part of our school **community**.

We also believe it is important for pupils to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'

- DfE (2013) ‘School Uniform’

This policy operates in conjunction with the following school policies and documents:

- Home-School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Headteacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform
- Ensuring that the school's uniform is accessible and affordable

The Headteacher is responsible for:

- Ensuring that school staff understand this policy
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board
- Enabling all pupils access to our uniform e.g. helping families obtain uniform who have no internet provision
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top

Teaching and support staff are responsible for:

- Reminding the pupils to dress in accordance with this policy at all times
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity and to feel a sense of **community**

Parents/carers are responsible for:

- Providing their pupils with the correct school uniform as detailed in this policy
- Informing the Headteacher if their pupil requires a more relaxed uniform policy for a period of time, including explaining why
- Ensuring that their child's uniform is clean, presentable and the correct size
- Ensuring that all items of clothing are named

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption
- Looking after their uniform as appropriate
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging and **community**

Cost and Availability

In accordance with the School Admissions Code, Cranham C of E Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school has recently looked at multiple suppliers and selected one which was affordable and hard wearing. Any savings negotiated are passed to parents where possible.

The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

Cranham C of E Primary School endeavours to allow religious requirements to be met, wherever possible. Please make an appointment with the Headteacher to discuss the policy and to make any requests for Ceremonial wear to be worn in school.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

We do not insist that pupils of any gender must wear specific items of clothing.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier

Our school uniform suppliers is:

Batemans
2 Kendrick Street
Stroud
Gloucestershire
GL5 1AB

Tel: 01453 764320

https://www.batemanssports.co.uk/schools-colleges/primary-schools/cranham

Monkhouse Schoolwear

252 High Street
Cheltenham
Gloucester
GL50 3HF (Opposite Wilkinson's)
01242 523632

https://www.monkhouse.com/school/cranham-church-of-england-primary-school-urn-115682

Friends of Cranham School (FOCS)

The school PTA (FOCS) have a preloved uniform supply.

http://bit.ly/FOCSuniform

While we would prefer pupils to wear uniform with our school logo, this is not essential. The above suppliers stock items of uniform with specific to Cranham Primary; however, plain items of clothing that match our uniform policy can be purchased at major retailers such as supermarkets.

Our Uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

The uniform is as follows:

- Navy sweatshirt or navy cardigan (with or without the school logo)
- White or light blue polo shirt
- Grey or black trousers
- Grey skirt or grey pinafore (in summer, a blue and white gingham summer dress may be worn)
- Black, sensible shoes
- Grey, black or white socks
- Grey or black tights

High heels are not permitted: sensible, plain black shoes must be worn by both boys and girls (plain black trainers are acceptable). Black jeans and leggings are not permitted in day-to-day uniform. All items of clothing and footwear must be labelled with the pupil's name.

Our PE Kit

KS2 pupils are asked to come into school on Tuesdays and Fridays wearing their PE kit; they can wear this for the full school day. KS1 pupils are asked to bring their PE kit in a bag on Tuesdays in order to regularly encourage independence in dressing themselves. They may come to school wearing their PE kit on Fridays and wear this for the full school day. Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE kit is as follows:

- Light blue school PE top (with or without school logo)
- School PE shorts or skort
- School jumper or hoodie
- Navy rugby shirt (optional for winter)
- Plain joggers or leggings (navy blue preferable)

All items of clothing and footwear must be labelled with the pupil's name.

Jewellery

The only permitted jewellery that may be worn is:

- Stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons.

If pupils cannot remove their own earrings, then this should be done at home on the day of PE. If pupils are

unable to remove their earrings due to being recently pierced, we ask you to provide sports tape to cover them.

School Bag

School bookbags are recommended for pupils in KS1 (Beech Class) and ~~school~~ rucksacks for pupils in KS2 (Hazel Class and Oak Class). These are useful to transport books and water bottles to school each day.

Water Bottle

All pupils should bring a water bottle into school every day; this can be refilled by pupils whenever necessary during the day.

Hair Styles

Long hair (shoulder length and beyond) should be tied up. This is to avoid health and safety risks and ensure that pupils's vision is not impeded. This is irrespective of gender.At the headteacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

Make-Up

- Only clear nail varnish may be worn
- Pupils are not allowed to wear make-up
- Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it
- At the Headteacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage

Adverse Weather

Hot Weather

Everyone working at/attending the school during hot weather conditions should wear sun-safe clothing that covers as much of their skin as possible.

This includes wearing:

- Loose fitting tops
- Sun-safe hats
- Sunglasses with UV protection
- Sunscreen (pupils must be able to apply this themselves and it must be labelled and handed to the pupils's class teacher)

Pupils are not required to wear their jumpers/cardigans during ~~heatwaves~~ hot weather.
Pupils not wearing sun-safe clothing/sunscreen may be advised to stay in an area protected from the sun.

Cold Weather

During cold weather, pupils should wear scarves, gloves, coats and hats when they are outside. Additional layers underneath the usual school uniform are accepted. Where possible, pupils not wearing warm clothing are provided with spare clothing if going outside during break and lunch times.

Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for pupils to keep belongings in and checking of labels. All pupils' clothing and footwear must be **clearly labelled with their name**.

Clothing and footwear are the responsibility of the pupil and not the school. If a ~~child~~ pupil takes another pupil's clothing home ~~goes home in another child's clothing~~ by accident, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property basket. All lost property is retained for a term and ~~is~~ will be disposed of if not collected within this time.

Appendix 1 – Quick Reference Guide to School Uniform

The images below show our school uniform. Branded items can be purchased from our supplier, other items can be bought from local supermarkets or clothing outlets.

<table>
<tr><th>Winter</th><th>Summer</th><th>PE</th></tr>
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KS1 bookbag
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